



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

BANGKOK LAND PUBLIC COMPANY LIMITED

Fiscal Year End 31 March 2024

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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : BANGKOK LAND PUBLIC COMPANY LIMITED

Symbol : BLAND

Address : NEW GENEVA INDUSTRY CONDOMINIUM, FLOOR 10, 47/569-576 MOO 3,
POPULAR 3 ROAD, TAMBOL BANNMAI, AMPHUR PAK KRET

Province : Nonthaburi

Postcode : 11120

Business : The principal business operations of the Company and its
subsidiaries are the development of real estate for sale. Other
business activities include retail business, building
maintenance, management services, property rental as well as
exhibition and convention facilities and services.

Registration Number : 0107536001222

Telephone : 0-2504-4940-49

Fax (if applicable) : 0-2504-4986

Website : www.bangkokland.co.th

Email : jongjira@bangkokland.co.th

Total Shares Sold (shares)

Common Stock : 17,352,625,154

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

| | 2022 | 2023 | 2024 |
|--|--------------|--------------|--------------|
| Total revenue from operations (Thousand baht) | 2,522,610.22 | 4,530,739.72 | 4,734,097.13 |
| Real Estate (Thousand baht) | 658,671.75 | 511,423.27 | 621,985.83 |
| Exhibition, Convention and Hotel (Thousand baht) | 1,436,358.16 | 3,470,041.98 | 3,493,171.70 |
| Retail (Thousand baht) | 305,938.54 | 396,006.67 | 438,263.68 |
| Building Management and Others (Thousand baht) | 121,641.77 | 153,267.80 | 180,675.92 |

| | 2022 | 2023 | 2024 |
|--------------------------------------|--------|--------|--------|
| Total revenue from operations (%) | 100.00 | 100.00 | 100.00 |
| Real Estate (%) | 26.11 | 11.29 | 13.14 |
| Exhibition, Convention and Hotel (%) | 56.94 | 76.59 | 73.79 |
| Retail (%) | 12.13 | 8.74 | 9.26 |
| Building Management and Others (%) | 4.82 | 3.38 | 3.82 |

By Geographical Area or Market

| | 2022 | 2023 | 2024 |
|---|--------------|--------------|--------------|
| Total revenue from operations (Thousand baht) | 2,522,610.22 | 4,530,739.72 | 4,734,097.13 |
| Domestic (Thousand baht) | 2,522,610.22 | 4,530,739.72 | 4,734,097.13 |
| International (Thousand baht) | 0.00 | 0.00 | 0.00 |
| Thailand (Thousand baht) | 0.00 | 0.00 | 0.00 |

| | 2022 | 2023 | 2024 |
|-----------------------------------|--------|--------|--------|
| Total revenue from operations (%) | 100.00 | 100.00 | 100.00 |
| Domestic (%) | 100.00 | 100.00 | 100.00 |
| International (%) | 0.00 | 0.00 | 0.00 |
| Thailand (%) | 0.00 | 0.00 | 0.00 |

Other income as specified in the financial statements

| | 2022 | 2023 | 2024 |
|--|--------------|--------------|--------------|
| Total other income (Thousand baht) | 1,926,933.60 | 1,335,739.80 | 1,638,053.58 |
| Other income from operations (Thousand baht) | 107,864.88 | 172,540.54 | 216,440.16 |
| Other income not from operations (Thousand baht) | 1,819,068.72 | 1,163,199.26 | 1,421,613.42 |

Share of profit of joint ventures and associates accounted for using equity method

| | 2022 | 2023 | 2024 |
|---------------------------------|------|------|-----------|
| Share of profit (Thousand baht) | 0.00 | 0.00 | 11,289.76 |

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

| (Unit : Thousand baht) | 2022 | 2023 | 2024 |
|----------------------------------|------|------|------|
| R&D expenses in the past 3 years | 0.00 | 0.00 | 0.00 |

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Demand risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Behavior or needs of customers / consumers

Operational Risk

- Human error in business operations

Financial Risk

- Insufficient sources of funding
- Fluctuation in exchange rates, interest rates, or the inflation rate

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://www.impact.co.th/index.php/who/csr/th/>

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <http://www.impact.co.th/index.php/who/csr/en>

Company environmental guideline : Electricity Management, Fuel Management, Renewable/Clean Energy Management, Water Management, Waste Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

| | 2022 | 2023 | 2024 |
|-----------------------------------|------|--------------|--------------|
| Diesel (Litres) | N/A | 82,366.15 | 71,367.54 |
| Gasoline (Litres) | N/A | 7,113.71 | 21,611.34 |
| Natural gas (Standard cubic feet) | N/A | 83.54 | 71.79 |
| LPG (Kilograms) | N/A | 3,678,942.72 | 4,059,816.07 |

• Electricity consumption

| | 2022 | 2023 | 2024 |
|--|------|----------------|----------------|
| Total electricity consumption within the organization (Kilowatt-Hours) | 0.00 | 121,235,363.42 | 182,879,131.38 |

Water management

- Water consumption

| | 2022 | 2023 | 2024 |
|---------------------------------------|------|--------------|--------------|
| Total water withdrawal (Cubic meters) | 0.00 | 2,959,129.89 | 5,843,738.35 |

Waste management

- Waste from operations

| | 2022 | 2023 | 2024 |
|--|-------------|-------------------|-------------|
| Non-hazardous waste (Kilograms) | N/A | 502,100.00 | N/A |
| Total waste generated (Kilograms) | 0.00 | 502,100.00 | 0.00 |

Greenhouse gas management

- Greenhouse gas emissions

| | 2022 | 2023 | 2024 |
|---|-------------|-------------|-------------|
| Total GHG emissions target (Metric tonnes of carbon dioxide equivalent) | N/A | N/A | N/A |
| Scope 1 (Tons of carbon dioxide equivalents) | N/A | N/A | N/A |
| Scope 2 (Tons of carbon dioxide equivalents) | N/A | N/A | N/A |
| Scope 3 (Tons of carbon dioxide equivalents) | N/A | N/A | N/A |
| Total GHG emissions (Metric tonnes of carbon dioxide equivalent) | 0.00 | 0.00 | 0.00 |

- Verification of greenhouse gas emissions over the past year

Third-party verification : No

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : https://www.bangkokland.co.th/web/pdf/code-of-conduct/Code_of_Conduct_TH.pdf

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

- Total number of employees

| | 2022 | 2023 | 2024 |
|--|--------------|--------------|--------------|
| Number of male employees (Persons) | 711 | 794 | 834 |
| Number of female employees (Persons) | 797 | 898 | 907 |
| Total number of employees (Persons) | 1,508 | 1,692 | 1,741 |

- Employee remuneration

| | 2022 | 2023 | 2024 |
|------------------------------|----------------|----------------|----------------|
| Employee remuneration (baht) | 633,495,102.71 | 590,566,396.08 | 695,185,003.83 |

- Employee development and training

| | 2022 | 2023 | 2024 |
|---|------------|------------|------------|
| Average employee training hours (Hours / Person / Year) | 0.68 | 1.19 | 10.59 |
| Employee development and training expenses (baht) | 180,169.99 | 369,500.00 | 557,370.21 |

- Significant labor dispute

| | 2022 | 2023 | 2024 |
|--|------|------|------|
| | | | |

Significant labor dispute

No

No

No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : [https://www.bangkokland.co.th/web/pdf/corporate-governance-policy/Updated\(CG_TH\).pdf](https://www.bangkokland.co.th/web/pdf/corporate-governance-policy/Updated(CG_TH).pdf)

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

| | Number of persons | Percentage (%) |
|-----------------------------------|--------------------------|-----------------------|
| Total number of directors | 8 | 100.00 |
| Number of male directors | 8 | 100.00 |
| Number of female directors | 0 | 0.00 |
| Number of executive directors | 2 | 25.00 |
| Number of non-executive directors | 6 | 75.00 |
| Number of independent directors | 5 | 62.50 |

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

| General information | Position | Date position was assumed | Experience and expertise |
|----------------------------|-----------------|----------------------------------|---------------------------------|
| | | | |

| | | | |
|-----------------------------|--------------------------------------|------------|---|
| 1. Mr. SUI HUNG KANJANAPAS | Chairman of the board (Executive) | 7 Aug 2001 | Marketing, Design, Negotiation, Property Development, IT Management, Project Management, Corporate Social Responsibility, Architecture, Media & Publishing, Strategic Management, Change Management, Corporate Management, Digital Marketing, Brand Management, Fashion, Information & Communication Technology, Statistics, Construction Materials, Leadership, Human Resource Management, Data Analysis, Finance |
| 2. Mr. SHUI PANG KANJANAPAS | Vice Chairman (Executive) | 6 Nov 2003 | Property Fund & REITs, Risk Management, Strategic Management, Project Management, Corporate Social Responsibility, Governance/ Compliance, Leadership, Property Development, Automotive, Food & Beverage, Information & Communication Technology, Economics, Change Management, Data Management, Brand Management, Media & Publishing, Industrial Materials & Machinery, Energy & Utilities, Sustainability, Negotiation, Data Analysis |
| 3. Mr. BURIN WONGSANGUAN | Director (Non-executive) | 1 Jan 1993 | Information & Communication Technology, Media & Publishing, Architecture, Engineering, Construction Materials, Property Development |

| | | | | |
|----|-----------------------------|--|-------------|---|
| 4. | Mr. SUPAVAT SAICHEUA | Director (Non-executive, Independent director) | 9 Aug 2010 | Fund Management, Risk Management, Corporate Management, Audit, Statistics, Finance & Securities, Information & Communication Technology, Economics, Data Management, Data Analysis |
| | Gender: Male | | | |
| | Age: 66 years old | | | |
| | Highest level of education: | | | |
| | Master's degree | Director type: Original director | | |
| | Major: Economics | | | |
| | Thai nationality: Yes | | | |
| | Residing in Thailand: Yes | | | |
| 5. | Mr. SIRIWAT LIKITNURUK | Director (Non-executive, Independent director) | 19 Oct 2010 | Audit, Marketing, Budgeting, Data Analysis, Corporate Social Responsibility, Leadership, Economics, Finance & Securities, Statistics |
| | Gender: Male | | | |
| | Age: 71 years old | | | |
| | Highest level of education: | | | |
| | Master's degree | Director type: Original director | | |
| | Major: Economics | | | |
| | Thai nationality: Yes | | | |
| | Residing in Thailand: Yes | | | |
| 6. | Mr. PANYA BOONYAPIWAT | Director (Non-executive, Independent director) | 19 Oct 2010 | Strategic Management, Data Management, IT Management, Corporate Management, Data Analysis, Corporate Social Responsibility, Leadership, Engineering, Information & Communication Technology, Law |
| | Gender: Male | | | |
| | Age: 61 years old | | | |
| | Highest level of education: | | | |
| | Doctoral degree | Director type: Re-elected as director | | |
| | Major: Management | | | |
| | Thai nationality: Yes | | | |
| | Residing in Thailand: Yes | | | |
| 7. | Mr. PRASAN HOKCHOON | Director (Non-executive, Independent director) | 27 Jan 2016 | Strategic Management, Human Resource Management, IT Management, Information & Communication Technology, Statistics, Leadership, Accounting, Governance/ Compliance, Internal Control, Corporate Social Responsibility, Data Analysis |
| | Gender: Male | | | |
| | Age: 69 years old | | | |
| | Highest level of education: | | | |
| | Bachelor's degree | Director type: Original director | | |
| | Major: Accounting | | | |
| | Thai nationality: Yes | | | |
| | Residing in Thailand: Yes | | | |

| | | | |
|--------------------------------|---------------------------------------|-------------|---|
| 8. Mr. JAKAPAN PANOMOUPPATHAM | Director | 25 Jul 2019 | Strategic Management, Change Management, Risk Management, Brand Management, IT Management, Corporate Management, Project Management, Marketing, Digital Marketing, Data Analysis, Tourism & Leisure, Design, Corporate Social Responsibility, Commerce, Industrial Materials & Machinery, Economics, Information & Communication Technology, Media & Publishing, Statistics |
| Gender: Male | (Non-executive, Independent director) | | |
| Age: 51 years old | | | |
| Highest level of education: | | | |
| Master's degree | Director type: Original | | |
| Major: Business Administration | director | | |
| Thai nationality: Yes | | | |
| Residing in Thailand: Yes | | | |

Other Information pertaining to committees

| | |
|--|-------|
| The Chairman is an independent director | : No |
| The Chairman and the manager are the same person | : Yes |
| The Chairman and the manager are members of the same family | : No |
| The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings | : Yes |

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

| General information | Position | Date position was assumed | Experience and expertise |
|---|--|---------------------------|--|
| 1. Mr. PRASAN HOKCHOON Gender: Male Age: 69 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes | Chairman of the audit committee (Non-executive, Independent director) Director type: Original director | 27 Jan 2016 | Strategic Management, Human Resource Management, IT Management, Information & Communication Technology, Statistics, Leadership, Accounting, Governance/ Compliance, Internal Control, Corporate Social Responsibility, Data Analysis |
| 2. Mr. SUPAVAT SAICHEUA [1] Gender: Male Age: 66 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes | Audit committee (Non-executive, Independent director) Director type: Original director | 9 Aug 2010 | Fund Management, Risk Management, Corporate Management, Audit, Statistics, Finance & Securities, Information & Communication Technology, Economics, Data Management, Data Analysis |
| 3. Mr. SIRIWAT LIKITNURUK [1] Gender: Male Age: 71 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes | Audit committee (Non-executive, Independent director) Director type: Original director | 19 Oct 2010 | Audit, Marketing, Budgeting, Data Analysis, Corporate Social Responsibility, Leadership, Economics, Finance & Securities, Statistics |

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

| General information | Position | Date position was assumed |
|--|--|---------------------------|
| <p>1. Mr. SUI HUNG KANJANAPAS</p> <p>Gender: Male</p> <p>Age: 51 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Science</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p> | <p>Member of the executive committee</p> | 25 Feb 2010 |
| <p>2. Mr. SHUI PANG KANJANAPAS</p> <p>Gender: Male</p> <p>Age: 49 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p> | <p>Chairman of the executive committee</p> | 25 Feb 2010 |

Other sub-committees

Sub-committees information

| Name of sub-committees | List of directors | Position |
|--|--|---|
| Risk Management Committee | <p>Mr. JAKAPAN PANOMOUPPATHAM</p> <p>Mr. SHUI PANG KANJANAPAS</p> <p>Mr. SUPAVAT SAICHEUA</p> | <p>Chairman</p> <p>Member</p> <p>Member</p> |
| Nomination and Remunerations Committee | <p>Mr. SUI HUNG KANJANAPAS</p> <p>Mr. SHUI PANG KANJANAPAS</p> <p>Mr. JAKAPAN PANOMOUPPATHAM</p> | <p>Chairman</p> <p>Member</p> <p>Member</p> |

Roles of Sub-committees

| | |
|---|--|
| Sub-committees responsible for risk management | : Risk Management Committee |
| Sub-committees responsible for nomination | : Nomination and Remunerations Committee |
| Sub-committees responsible for remuneration | : Nomination and Remunerations Committee |
| Sub-committees responsible for corporate governance | : Nomination and Remunerations Committee |
| Sub-committees responsible for corporate sustainability development | : Risk Management Committee |

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

| General information | Position | Date position was assumed | Experience and expertise |
|---|-------------------------|---------------------------|--|
| 1. Mr. SHUI PANG KANJANAPAS Gender: Male Age: 49 years old Highest level of education: Bachelor's degree Major: Business Administration | CHIEF EXECUTIVE OFFICER | 15 Feb 2021 | Property Fund & REITs, Risk Management, Strategic Management, Project Management, Corporate Social Responsibility, Governance/Compliance, Leadership, Property Development, Automotive, Food & Beverage, Information & Communication Technology, Economics, Change Management, Data Management, Brand Management, Media & Publishing, Industrial Materials & Machinery, Energy & Utilities, Sustainability, Negotiation, Data Analysis |
| 2. Mr. Chamras Hongpaisan [1][2] Gender: Male Age: 60 years old Highest level of education: Bachelor's degree Major: Accounting | Accounting Manager | 27 Mar 1995 | Property Development, Accounting, Finance |

| | | | |
|----------------------------|-------------------|-------------|--|
| 3. Mr. SUI HUNG KANJANAPAS | Chairman | 15 Feb 2021 | Marketing, Design, Negotiation, Property Development, IT Management, Project Management, Corporate Social Responsibility, Architecture, Media & Publishing, Strategic Management, Change Management, Corporate Management, Digital Marketing, Brand Management, Fashion, Information & Communication Technology, Statistics, Construction Materials, Leadership, Human Resource Management, Data Analysis, Finance |
| 4. Mrs. Jongjira Jamkrajay | Company Secretary | 1 Apr 2023 | Economics, Finance & Securities, Property Fund & REITs, Property Development |

[1] Highest responsibility in accounting and finance
 [2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : Yes

Remuneration

| | 2022 | 2023 | 2024 |
|-------------------------------------|---------------|---------------|---------------|
| Total executive remuneration (baht) | 17,754,851.00 | 16,261,439.00 | 17,505,407.06 |

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 834

Number of female employees (persons) : 907

Total number of employees (persons) : 1,741

Employee Remuneration

Total employee remuneration : 695,185,003.83

Provident fund

Total number of employees (persons) : 1,741

Number of employees contributing to the PVD (persons) : 0

Percentage of employees who are members (%) : 0.00

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

- List of continuing directors (full term of directorship and being re-appointed as a director)

| General information | Position | Date position was assumed | Experience and expertise |
|--|---|--|--|
| 1. Mr. SUI HUNG KANJANAPAS Gender: Male Age: 51 years old Highest level of education: Bachelor's degree Major: Science Thai nationality: Yes Residing in Thailand: Yes | Chairman of the board (Executive) Director type: Re-elected as director | Date position was assumed: 7 Aug 2001 | Marketing, Design, Negotiation, Property Development, IT Management, Project Management, Corporate Social Responsibility, Architecture, Media & Publishing, Strategic Management, Change Management, Corporate Management, Digital Marketing, Brand Management, Fashion, Information & Communication Technology, Statistics, Construction Materials, Leadership, Human Resource Management, Data Analysis, Finance |
| 2. Mr. BURIN WONGSANGUAN Gender: Male Age: 88 years old Highest level of education: Bachelor's degree Major: Architect Thai nationality: Yes Residing in Thailand: Yes | Director (Non-executive) Director type: Re-elected as director | Date position was assumed: 1 Jan 1993 | Information & Communication Technology, Media & Publishing, Architecture, Engineering, Construction Materials, Property Development |

| | | | |
|-----------------------------|---------------------------------------|----------------------------|--|
| 3. Mr. PANYA BOONYAPIWAT | Director | Date position was assumed: | Strategic Management, Data Management, IT Management, Corporate Management, Data Analysis, Corporate Social Responsibility, Leadership, Engineering, Information & Communication Technology, Law |
| Gender: Male | (Non-executive, Independent director) | 19 Oct 2010 | |
| Age: 61 years old | | | |
| Highest level of education: | | | |
| Doctoral degree | Director type: Re-elected as director | | |
| Major: Management | | | |
| Thai nationality: Yes | | | |
| Residing in Thailand: Yes | | | |

Development of directors over the past year

| List of directors | Position | Participated in director development program |
|----------------------------|-----------------------|--|
| Mr. SUI HUNG KANJANAPAS | Chairman of the board | Participating |
| Mr. SHUI PANG KANJANAPAS | Vice Chairman | Non-participating |
| Mr. BURIN WONGSANGUAN | Director | Non-participating |
| Mr. SUPAVAT SAICHEUA | Director | Non-participating |
| Mr. SIRIWAT LIKITNURUK | Director | Non-participating |
| Mr. PANYA BOONYAPIWAT | Director | Non-participating |
| Mr. PRASAN HOKCHOON | Director | Participating |
| Mr. JAKAPAN PANOMOUPPATHAM | Director | Participating |

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 5

Date of AGM meeting : 26 Jul 2023

EGM meeting : No

| List of directors | Termination date | Number of Board Meeting | AGM meetings | EGM meetings |
|---|------------------|-------------------------|---------------|--------------------------|
| 1. Mr. SUI HUNG KANJANAPAS (Chairman of the board) | - | 5/5 | Participating | Did not hold the meeting |
| 2. Mr. SHUI PANG KANJANAPAS (Vice Chairman) | - | 5/5 | Participating | Did not hold the meeting |
| 3. Mr. BURIN WONGSANGUAN (Director) | - | 4/5 | Participating | Did not hold the meeting |
| 4. Mr. SUPAVAT SAICHEUA (Director) | - | 5/5 | Participating | Did not hold the meeting |
| 5. Mr. SIRIWAT LIKTNURUK (Director) | - | 5/5 | Participating | Did not hold the meeting |
| 6. Mr. PANYA BOONYAPIWAT (Director) | - | 5/5 | Participating | Did not hold the meeting |
| 7. Mr. PRASAN HOKCHOON (Director) | - | 5/5 | Participating | Did not hold the meeting |
| 8. Mr. JAKAPAN PANOMOUPPATHAM (Director) | - | 5/5 | Participating | Did not hold the meeting |

Remuneration for company directors

| List of directors | Termination date | Meeting allowance (baht) | Other monetary remuneration (baht) | Other non-monetary |
|---|------------------|--------------------------|------------------------------------|--------------------|
| 1. Mr. SUI HUNG KANJANAPAS (Chairman of the board) | - | 907,500.00 | N/A | No |
| 2. Mr. SHUI PANG KANJANAPAS (Vice Chairman) | - | 907,500.00 | N/A | No |
| 3. Mr. BURIN WONGSANGUAN (Director) | - | 907,500.00 | N/A | No |
| 4. Mr. SUPAVAT SAICHEUA (Director) | - | 998,250.00 | N/A | No |
| 5. Mr. SIRIWAT LIKTNURUK (Director) | - | 998,250.00 | N/A | No |
| 6. Mr. PANYA BOONYAPIWAT (Director) | - | 907,500.00 | N/A | No |

| | | | | |
|---|---|--------------|-----|----|
| 7. Mr. PRASAN HOKCHOON (Director) | - | 1,089,000.00 | N/A | No |
| 8. Mr. JAKAPAN PANOMOUPPATHAM (Director) | - | 907,500.00 | N/A | No |

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

| List of directors | Termination date | Number of the audit committee meeting |
|---|------------------|---------------------------------------|
| 1. Mr. PRASAN HOKCHOON (Chairman of the audit committee) | - | 4/4 |
| 2. Mr. SUPAVAT SAICHEUA (Audit committee) | - | 4/4 |
| 3. Mr. SIRIWAT LIKINTNURUK (Audit committee) | - | 4/4 |