

ANNEX 4

Brief CVs of the retired directors who have been proposed for re-election as the Company's directors for another term together with the Definition of Independent Directors of the Company

Supplementary for consideration of Agenda 5



Mr. Suihung Kanjanapas

Chairman of the Board, Executive Director and Chairman of Nomination and Remuneration Committee

Age 53 years

Education Bachelor of Chemistry with Management, Imperial College of Science and Technology, London, United Kingdom

Professional Training Program

- **Thai Institute of Director**

Directors Accreditation Program (DAP) Class 166/2019 (2562)

Role of the Chairman Program (RCP) Class 56/2024 (2567)

No. of shares holding in the Company 15,815,010 shares (as of 15 June 2026) or 0.09% of total issued shares of the Company

No. of years of BLAND's directorship 24 years 11 months (Since 27 July 2001)

Meeting attendance during year 2025-2026 (As of 31 March 2026)

| | |
|---|--------------------------------------|
| Annual General Meeting of Shareholders | Total no. of meetings 1 Attendance 1 |
| Board of Directors' Meeting | Total no. of meetings 4 Attendance 4 |
| Executive Board Meeting | Total no. of meetings 7 Attendance 7 |
| Nomination and Remuneration Committee's Meeting | Total no. of meetings 1 Attendance 1 |

Directorship in any listed companies

In the Stock Exchange of Thailand - None -

Directorship in any non-listed companies

| | |
|----------------|---|
| 2025 - Present | Director, Impact Live Nation Co., Ltd. |
| 1999 - Present | Director, Impact Exhibition Management Co., Ltd. |
| 2003 - Present | Director, Bangkok Airport Industry Co.,Ltd. |
| 2012 - Present | Director, Sinpornchai Co., Ltd. |
| 2012 - Present | Director, Bangkok Land Agency Co., Ltd. |
| 2012 - Present | Director, Muang Thong Building Services Co., Ltd. |
| 2012 - Present | Director, Muang Thong Services and Management Co., Ltd. |

Directorship or Management in any business which may be caused to occur the conflict of interest or be the competitor of the Company business - None -

Mr. Supavat Saicheua
Independent Director, Member of Audit Committee and
Member of Risk Management Committee



Age 68 years

Education

- Bachelor of Arts (Economics), University of Philippines, the Philippines
- Master of Arts (Economics), Western Michigan University, United State of America
- Certificate in post graduate course on European Economic Integration at the University of Amsterdam

Professional Training Courses

- Thai Institute of Director (IOD)

- Financial Statements Demystified for Director (FDD) Class 1/2009 (2552)
- Director Certification Program (DCP) Class 126/2009 (2552)
- Audit Committee Program (ACP) Class 31/2009 (2552)
- Monitoring the Internal Audit Function (MIA) Class 8/2010 (2553)
- Monitoring Fraud Risk Management (MFM) Class 3/2010 (2553)
- Monitoring the Quality of Financial Reporting (MFR) Class 11/2010 (2553)
- Advance Audit Committee Program (AAP) Class 4/2010 (2553)
- Risk Management Program for Corporate Leaders (RCL) Class 166/2019 (2562)

No. of shares holding in the Company None (as of 15 June 2026)

Number of years of BLAND's directorship 15 years 11 months (since 29 July 2010)

Meeting attendance during year 2025-2026 (As of 31 March 2026)

| | |
|--|--------------------------------------|
| Annual General Meeting of Shareholders | Total no. of meetings 1 Attendance 1 |
| Board of Director's Meeting | Total no. of meetings 4 Attendance 4 |
| Audit Committee's Meeting | Total no. of meetings 4 Attendance 4 |
| Risk Management's Meeting | Total no. of meetings 1 Attendance 1 |

Directorship in any listed companies in the Stock Exchange of Thailand

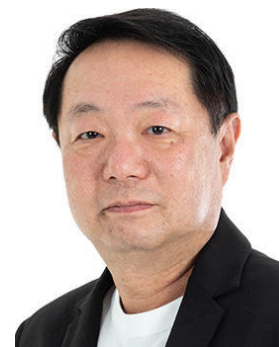
2023 – Present Independent Director, Chairman of the Board, Chairman of Risk Management Member of Audit Committee and Member of Nomination and Remuneration Committee of Frontline Engineering Public Company Limited

Directorship in any non-listed companies

2022 – Present Independent Director, Vice Chairman, Chairman of Audit Committee, Member of Risk Management and Member of Nomination and Remuneration Committee of Tekatat Development Public Company Limited

Directorship or Management in any business which may be caused to occur the conflict of interest or be the competitor of the Company business - None -

Mr. Panya Boonyapiwat
Independent Director



Age 63 years

Education

- Bachelor of Electrical Engineering, Kasetsart university
- Master of Business Administration Program in Management, University of Texas at Arlington
- Doctoral of Psychology of Management, University of Texas at Arlington

Professional Training Courses

- Thai Institute of Director

Director Certification Program (DCP) Class 94/2007 (2550)
Role of the Chairman (RCP) Class 39/2016 (2559)

- Other Institutes

Psychological Operations Director Program Class 109
Advanced Security Management Program (ASMP) Class 5
Director Program Class 19 of Capital Market Academy (CMA)
Academy of Business Creativity (ABC) Class 7
Global Business Leaders (GBL), Cornell University, Business Institute Class 1
Top Executive Program in Commerce and Trade (TEPCoT) Class 13
Business Golf Academy Thailand First Class #1

No. of shares holding in the Company None (as of 15 June 2026)

No. of years of BLAND's directorship 15 years 9 months (Since 19 October 2010)

Meeting attendance during year 2025-2026 (As of 31 March 2026)

| | |
|--|--------------------------------------|
| Annual General Meeting of Shareholders | Total no. of meetings 1 Attendance 1 |
| Board of Director's Meeting | Total no. of meetings 4 Attendance 4 |

Directorship in any listed companies in the Stock Exchange of Thailand

| | |
|----------------|---|
| 2020 – Present | Director, Chairman of Executive Committee, Chairman of Risk Management Committee and Chief Executive Officer |
| 2023 – Present | Director, First Vice Chairman and Chairman of Risk Management of Frontline Engineering Public Company Limited |
| 2024 – Present | Independent Director and Chairman of Audit Committee of Proen Corp Public Company Limited |
| 2024 – Present | Independent Director of Trinity Watthana Public Company Limited |

Directorship in any non-listed companies

| | |
|----------------|---|
| 2019 – Present | Director of Mctric Public Company Limited |
| 2022 – Present | Independent Director, Chairman of the Board, Chairman of Risk Management, Member of Audit Committee and Member of Nomination and Remuneration Committee of Tekatat Development Public Company Limited |
| 2024 – Present | Director of World Wire Processing Company Limited |
| 2024 – Present | Director of The Megawatt Company Limited |

Mr. Panya Boonyapiwat
Independent Director

Directorship in any non-listed companies (CONT.)

2025 – Present Director of Atlas EV Company Limited

2025 – Present Director of CJM-B Synergy Company Limited

Directorship or Management in any business which
may be caused to occur the conflict of interest or
be the competitor of the Company business

- None -

Definition of Independent Director of Bangkok Land Public Company Limited

Number of Independent Director shall be at least one third (1/3) of total number of Directors but in any case shall not be less than 3 directors. All Independent Directors must possess qualifications as follows:

1. Holding shares not exceeding one (1) percent of the total number of voting shares of the Company, its parent company, subsidiary, associate company or juristic person which may have conflicts of interest, including the shares held by related persons of the independent director.
2. Neither being nor having been an executive director, customer, employee, staff, or advisor who receives salary, or a controlling person of the Company, its parent company, subsidiary, associate company, same-level subsidiary or juristic person who may have conflicts of interest unless the foregoing status has ended not less than two years prior to the date of appointment.
3. Not being a person related by blood or registration under laws, as father, mother, spouse, sibling, and child, including spouse of the child, executives, major shareholders, controlling persons, or persons to be nominated as executives or controlling persons of the Company or its subsidiary.
4. Not having or having had a business relationship with the Company, its parent company, subsidiary, associate company or juristic person who may have conflicts of interest in; the manner which may interfere with his/her independent judgement, and neither being nor having been a major shareholder, non-independent director or executive of any person having business relationship with the Company, its parent company, subsidiary, associate company or juristic person who may have conflicts of interest unless the foregoing relationship has ended not less than two (2) years prior to the date of appointment.

The term 'business relationship' includes any normal business transaction, rental or lease of immovable property, transaction relating to assets or services or grant or receipt of financial assistance through receiving or extending loans, guarantee, providing assets as collateral, including any other similar actions, where the value of transaction is more than Baht Twenty (20) million or more than three (3) percent of net tangible assets, whichever is lower. The value of transaction shall be calculated according to the calculation method for value of connected transactions under the Notification of the Board of Governors of the Stock Exchange of Thailand Re: Disclosure of Information and Other Acts of Listed Companies Concerning the Connected Transactions. The transactions occurred within a year of the transaction shall also be included in the calculation of value of the transaction.

5. Neither being nor having been an auditor of the Company, its parent company, subsidiary, associate company or juristic person who may have conflicts of interest, and not being a major shareholder, non-independent director, executive or partner of an audit firm which employs auditors of the Company, its parent company, subsidiary, associate company or juristic person who may have conflicts of interest unless the foregoing relationship has ended not less than two (2) years prior to the date of appointment.
6. Neither being nor having been any professional advisor including legal advisor or financial advisor who receives an annual service fee exceeding Baht Two (2) million from the Company, its parent company, subsidiary, associate company or juristic person who may have conflicts of interest. In case the professional advisor is a juristic person, this shall include neither being nor having been a major shareholder, non-independent director, executive or partner of the professional advisor unless the foregoing relationship has ended not less than two (2) years prior to the date of appointment.

7. Not being a director who has been appointed as a representative of the Company's director, major shareholder or shareholders who are related to the Company's major shareholder.

8. Not operating any business which has the same nature as and is in significant competition with the business of the Company or its subsidiary or being a substantial partner in a partnership or being a director who is involved in the management, or being an employee, a staff or a consultant under the pay-roll or holding shares that exceed 1 percent of the total voting shares of another company which has the same nature as and is in competition with the business of the Company or its subsidiary.

9. Not having any other characteristics which make him/her incapable of expressing independent opinions with regard to the Company's business affairs.